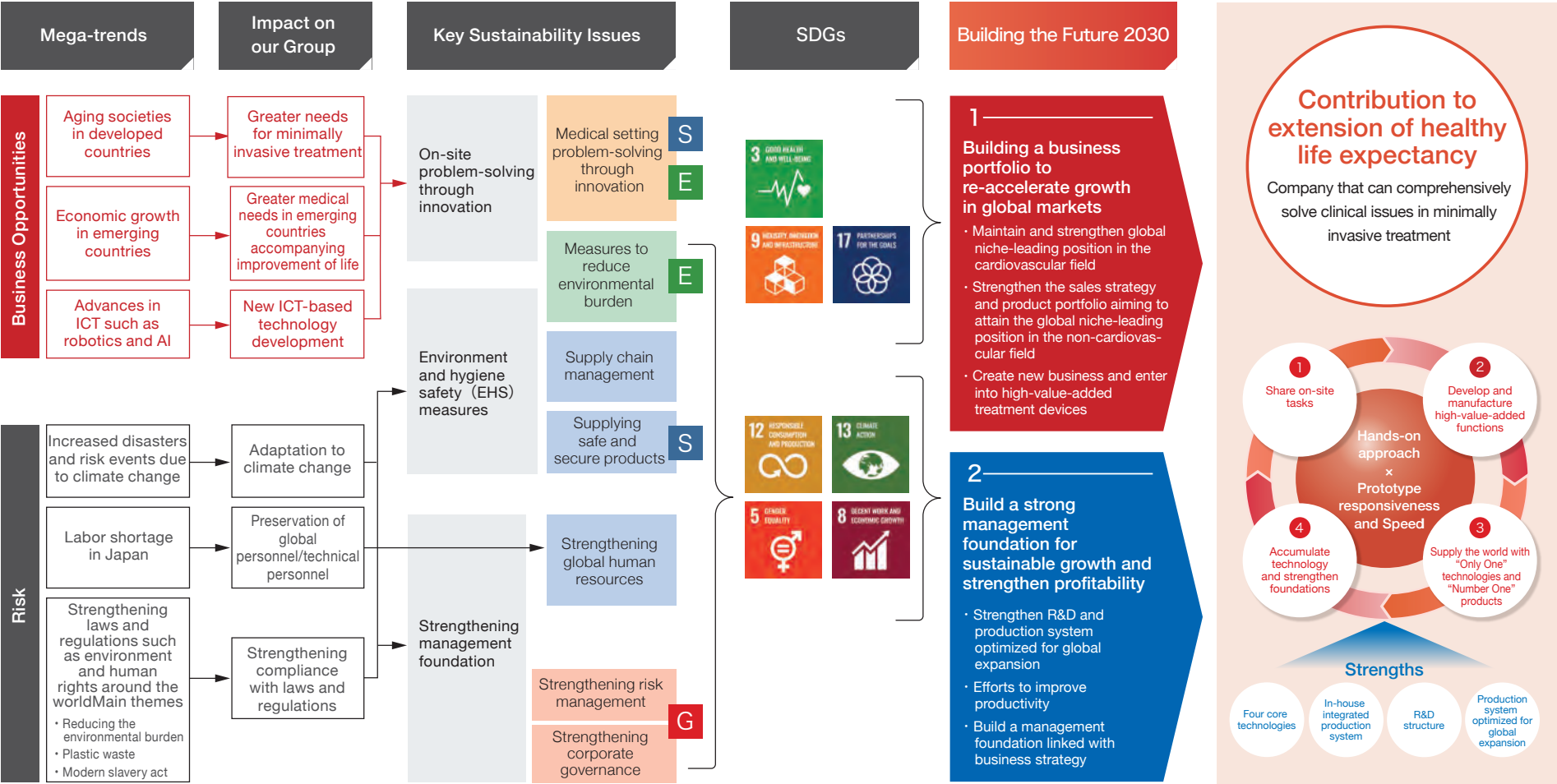


2-6

Environmental Awareness and Key Issues (Materiality)

Considering the impact that the changes in business environment may have on value creation of Asahi Intecc Group that aims to contribute to extension of healthy life expectancy, we have identified key issues (materiality).



2-7

## Initiatives and Progress on Key Issues (Materiality)

For the key issues (materiality), we aim to realize the sustainability of our Group and society by addressing both growth strategy and strengthening of the management base.

Key issues		Efforts	FYE 2025 results
On-site problem-solving through innovation	On-site problem solving through innovation (See page 54)	<ul style="list-style-type: none"> <li>●Developing products that reduce the physical, emotional, and economic burden on patients (Medical Division)</li> <li>●Developing products to meet customers' needs (Device Division) <ul style="list-style-type: none"> <li>• Cooperating with sites</li> <li>• Strengthening R&amp;D structure</li> <li>• Improving technical expertise (technical strategy / IP strategy)</li> <li>• Strengthening global production system</li> <li>• Promotion of DX</li> </ul> </li> </ul>	<p>Improving healthcare and people's QOL around the world</p> <p><b>Number of patients saved by Asahi Intecc's products (based on our estimate) : 3.75 million a year</b></p> <ul style="list-style-type: none"> <li>• Ratio of R&amp;D expenses to sales: 10.2%</li> <li>• Number of patents/design rights owned: 1,014</li> <li>• Capital investment: 8,447 million yen</li> </ul>
Environment and hygiene safety (EHS) measures	<b>E</b> Measures to reduce environmental burden (See page 81)	<ul style="list-style-type: none"> <li>●Promotion of efforts to reduce CO<sub>2</sub> emissions and use of renewable energy</li> <li>●Implementing environmental protection activities at each site, including community cleanup activities</li> </ul>	<ul style="list-style-type: none"> <li>• Scope 1 + 2 reduction targets → 30% reduction by 2030 compared to FYE June 2022</li> <li>• Scope 3 reduction target → Maintain the level of emissions per unit of sales for FYE June 2023</li> </ul>
	<b>S</b> Supply chain management (See page 94)	<ul style="list-style-type: none"> <li>●Compliance with laws, regulations and social norms based on "Asahi Intecc Group Procurement Policy"</li> <li>●Auditing suppliers to maintain stable supply and high quality</li> </ul>	Establishing a stable global supply system
	Supplying safe and secure products (See page 96)	<ul style="list-style-type: none"> <li>●Development of quality assurance based on the "Quality Policy" based on the Group's common policy</li> <li>●Acquisition of quality management system certification and acceptance of external audits</li> </ul>	<ul style="list-style-type: none"> <li>• Ratio of foreign managers (global) *1: 64.9%</li> <li>• Ratio of female managers (global) *1: 33.5%</li> <li>• Ratio of female managers (Asahi Intecc only) *2: 14.3%</li> <li>• Employment ratio of new female graduates in technical positions: 20.5%</li> </ul>
Strengthening management foundation	Strengthening global human resources (See page 65)	<ul style="list-style-type: none"> <li>●Response to large-scale disasters, BCP (Business Continuity Plan)</li> <li>●Strengthening information security</li> </ul>	
	Strengthening risk management (See page 124)	<ul style="list-style-type: none"> <li>●Human resources management (Penetration of human resources vision and human resource system reform)</li> <li>●Creating a fulfilling workplace (Health management and diversity promotion)</li> </ul>	Business continuity based on safety and trust
	<b>G</b> Strengthening corporate governance (See page 124)	<ul style="list-style-type: none"> <li>●Improving the effectiveness of the Board of Directors</li> <li>●Establishment of Nomination and Compensation Advisory Committee</li> </ul>	Enhancing diversity among directors (ratio of female directors: 16.7%)

**Goal**

**Contribution to extension of healthy life expectancy**  
Company that can comprehensively solve clinical issues in minimally invasive treatment

\*1 Calculated based on the managerial position criteria set forth in Asahi Intecc Group's rules and regulations. \*2 Calculated by applying the disclosure standards of the Annual Securities Report.