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Risk Management

⚫ Basic Policy

In order to ensure the continuation of operations based on safety and reliability, our Group has established a company-wide risk management system that correctly identifies risk factors related to our Group's business activities, and continuously examines and implements measures to reduce the likelihood of occurrence of such risks and to minimize losses in the event of occurrence of such risks.

⚫ Promotional Structure

Asahi Intecc's Board of Directors has established various rules and regulation such as crisis management rules and rules for managing related parties, etc., in order to prevent risks that could significantly impact our Group's operations and to manage losses that have occurred, and it has also established a risk management system that spans across the entire Group.

Regular risk management concerning our Group's day-to-day operations are carried out appropriately within the scope granted to each department in accordance with the regulations on administrative authority. In addition, each department in the Administration Division verifies and confirms the risk management status of each division of our Group based on their expertise and knowledge of each business process. Each department is supposed to report any problems to the Board of Directors.

⚫ Response to Large-Scale Disasters

Basic Thinking

Basic ThinkingOur Group aims to rapidly become an international company by developing and stably supplying products that consistently exceed the expectations and the needs of the market by establishing the highest levels of reliability and safety and by contributing to medical care around the world.

In normal times, our Group will plan and implement countermeasures against risks such as large-scale disasters and pandemics. In the event of an emergency, the highest priority will be given to ensuring human lives and safety, and we will continue to provide relief and support in the affected areas and supply products stably.

■ Roles of Emergency Response Headquarters

＜Emergency Response Headquarters＞
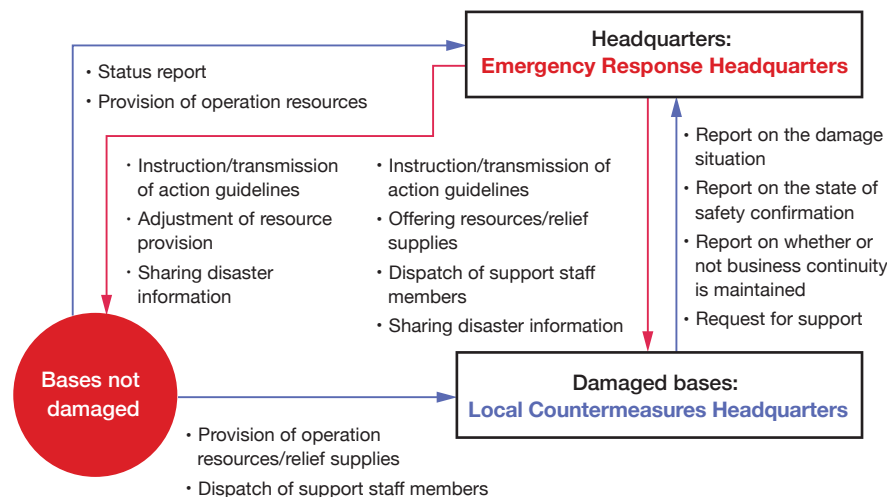
In the event of an emergency, such as a disaster, in our Group, the emergency response headquarters headed by the President & CEO shall be responsible for crisis management in accordance with the crisis management rules, in order to ensure quick and appropriate response. By establishing a centralized information communication system, etc., we will protect the safety of employees and local community while endeavoring to stably supply products.

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⤵ BCP (Business Continuity Plan)

Our Group is proceeding with formulating the Asahi Intecc Group BCP (Business Continuity Planning) with the aim of continuity/early restoration of our business activities and the system of delivery of our products to our customers in case of emergency. We define tasks to realize continuity/early restoration of priority operations and essential tasks for corporate operations for each group, and take measures in the case of emergency based on this planning.

BCP Basic Policy

1. Give top priority to securing the safety of each person.
2. Assess the damage situation, and strive for early restoration to normal operation activities of the corporation to minimize the effects on our customers.

3. Make contributions to the damaged region/society through cooperation in activities for regional alliances in the region.

⤵ BCP (Business Continuity Plan) for Production Bases

As part of our Group's BCP (Business Continuity Plan), production diversification is underway at the Thailand Factory, the Hanoi Factory, and the Cebu Factory.

In addition to moving forward with the production transfer from the Thailand Factory to the Hanoi Factory, production transfer is also underway from the Hanoi Factory to the Cebu Factory. Concerning the transfer, manufacturing facilities, equipment, and jigs designed and manufactured at the Thailand Factory and the Hanoi Factory will be introduced to

the Cebu Factory, establishing a stable production line.

Our Group is required to build a system for stable delivery of our products under any circumstances as a duty of a medical device manufacturer, which brings products involved in the lives of patients to society. The mass production capabilities of our Group belong to our overseas factories. We utilize lessons learned from past events during disasters such as the flood in Thailand, and emergencies such as the spread of the COVID-19 infection; we will organize functions available by taking part in some parts of production during an emergency, such as clean rooms in the new R&D building that is scheduled to be completed in June 2024.

Disaster Prevention Handbook

Flow of disaster response	(1) Secure safety

Occurrence of a disaster

When a large earthquake, etc. occurs, we act calmly.

Secure safety
(1) Maintain your safety until the shaking stops.

Confirm safety
(2) Report the safety status and whether or not you can work to the Company.

Evacuate
(3) If it is dangerous to stay in the building, evacuate.

Wait
(4) Wait at the workplace or at home until instructed.

BCP activated!

Basic Principles
✓ Safety first for yourself and surroundings
✓ Wearing a helmet during action
✓ Cooperative action among all employees

1 First of all, try to keep yourself safe by moving under a desk, table, etc.

2 If there is an injured person, protect him/her in a safe place, and take any seriously injured person to a nearby hospital.

3 If you find a fire, try to extinguish it with several other people. If you cannot handle it, call the fire department.

4 Report on safety to the department head. (For details, refer to (2) Confirm safety)

5 Check the damage situation while following the instructions of the department head.

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→ Information Security Basic Policy

①Basic Policy

In order to deal with the information security risks that are becoming increasingly serious day by day, in addition to complying with laws and regulations, guidelines, and other societal norms concerning information security, we have implemented information security measures necessary to protect Asahi Intecc's clients and business operation based on the perspectives outlined below.

②Information Security Risk Management System

Our Group has appointed a Chief Security Officer to promote an information security system, manage risks concerning information security, and ensure the organization-wide implementation of various measures, and the entire company works towards information security.

→ Initiatives to Strengthen Information Security

Implementation of Information Security Measures

Our Group implements human, organizational, and technical measures to reduce the risk of information asset leakage, alteration, loss, and information system outages due to cyber attacks, damage to facilities, and communication problems. In addition, to respond to increasingly sophisticated and diverse information security risks, we periodically review our measures, appropriately

prioritize the risks that could occur, and continue to implement security measures.

Information Security Training

As part of information security training, our Group provides group training when employees join the Company and distributes security education content utilizing E-learning, with the purpose of fostering a sense of ethics and security awareness. Furthermore, we aim to maintain and improve security awareness by implementing targeted attack email training and regularly disseminating information about incidents that have occurred either inside or outside of the Company that could serve as lessons, as well as the latest trends in suspicious emails and viruses that are mainstream in the public domain. Going forward, we will continuously add security training content and expand types and frequencies of training to enhance the content of the information security training that our Group has provided to date.

Incident Response

We are working on a series of measures necessary to respond to incidents, such as accepting and supporting responses in the event of an incident such as information leakage or loss, and considering measures to prevent recurrence. In order to limit the spread of damage and the occurrence of secondary damage, our Group continually reviews the necessary systems and procedures to enable prompt and effective incident response, and continuously enhances its ability to respond to incidents.

Internal Audit

Internal audits are conducted regularly to ensure information security. We specifically emphasize audit results concerning the handling of personal and confidential information, and we have a system in place to follow up on the completion of improvement measures when improvement is deemed necessary.

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➔ Reference: Risk Model

Examples of Possible Risks

The chart to the right shows a wide range of risks, including risks that could impact investor decisions. Forward-looking statements in the text are based on the judgments made by our Group as of the end of FYE June 2023 and can be associated with the seven key issues of sustainability.

Key Issues

① Medical Field

Risk	Key Issue
Legal Regulations	Supplying safe and secure products
Health Care Reforms	Supplying safe and secure products
Quality Control System	Supplying safe and secure products
Dependence on Specific Products	On-site problem-solving through innovation
Dependence on Sales in Specific Regions	Strengthening risk management
Response to Technological Innovation	On-site problem-solving through innovation
Purchase from Specific Suppliers	Supply chain management

② Industrial Field

Risk	Key Issue
Customer Specification	
Competitive Landscape	On-site problem-solving through innovation

③ Common Issues in Each Field

Risk	Key Issue
Overseas Business	Strengthening risk management
Dependence on Overseas Production	Supply chain management
Price Increase in Raw Materials	Supply chain management
Intellectual Property Rights	On-site problem-solving through innovation
Natural Disasters and Large-Scale Disasters	Strengthening risk management
Impact of Epidemics and Infectious Diseases	Strengthening risk management
Risks due to Climate Change	Measures to reduce environmental burden

④ Company-Wide Matters

Risk	Key Issue
Foreign Exchange Risks	
Equity Risks	Strengthening corporate governance
Acquisition Risks	Strengthening corporate governance
Information Security	Strengthening risk management
Industrial Safety and Product Safety Risks	Supplying safe and secure products
Securing Global Human Resources	Strengthening global human resources
Human Rights Risks	Supply chain management
Corruption Prevention	Supply chain management